



Baro Career Interest Test

“Your Name Here”

Date of Assessment : 2015-04-30
Test Duration : 15 Minutes
Time Taken : 3 Minutes 12 Seconds



Certificate of Achievement

“Your Name here”

has successfully completed

Baro Career Interest Test

and the test highlights that he is Artistic and Realistic

.....
Certifier signature
Head of Consumer Certifications

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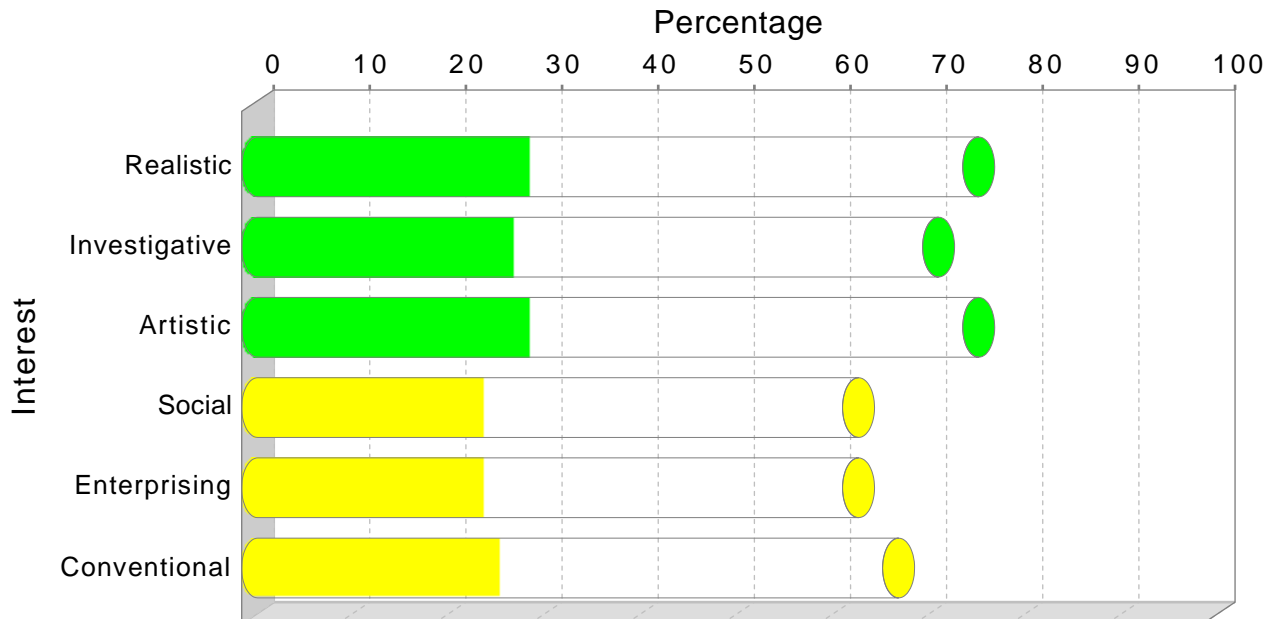


Date of Certification: 2015-04-30
Certificate ID: BARO1000253447
Validate: wheebox.com/verify





Interest Analysis



High Interest Scorers are above the 70th percentage. Average Interest Scores are between the 40th and 70th percentage. Low Interest Scores are below the 40th percentage.

Broad Profile

Broad profiles occur when an individual has a high level of interest in at least four of the six interest areas. There are a couple of reasons why a person may get a broad profile. First, the individual may have a diverse range of interests. This means that they like a wide variety of activities, even though the activities are very different from one another. The challenge when working with these individuals is to narrow their focus onto the interests that are “most” important to them, or those they would like to fulfill in their work life. The remaining interests can be met through hobbies or other activities that take place outside of work. Second, the individual may have responded with an optimistic response pattern or socially desirable pattern, endorsing items as likes in order to avoid eliminating any opportunities. These people may feel uncomfortable limiting their options and want to keep all their avenues open. To combat with this problem, individuals having such profiles can be counseled and briefed regarding the benefit of focusing on the highest areas of interest so more time can be spent examining occupations that fit best. In order to facilitate this process, the individual may need to retake the WIS and adopt a more discriminating approach when responding to the items.



Interest Description:

The Baro Test measures 6 broad areas of interest: Realistic, Investigative, Artistic, Social, Enterprising and Conventional. Your specific interest areas are given below along with the suggested careers.

Realistic

Enjoy physical activity, working with their hands and are mechanically-inclined. They enjoy working outdoors and do not mind dealing with physical risks on the job. They are more comfortable using their practical skills than having to deal with people or expressing their ideas.

Investigative

Enjoy the challenge of problem solving in mathematics, technology and sciences and the abstract and practical ideas related to these areas. They have a great deal of curiosity about the physical world. Applied science, such as engineering, technology or computer science may also be of interest to them. They often derive more satisfaction from a job well done than from pleasing other people. They can be technically creative.

Artistic

Enjoy expressing themselves in artistic ways such as acting, dancing, creating music or visual art, or by expressing their ideas either through discussion or debate. They appreciate these creative talents in others as well. Their whole range of interests is wide. They adapt to change well and like jobs that are not too routine.

Social

Enjoy work activities that assist others and promote learning and personal development. They are interested in helping to keep others emotionally or physically healthy, or in teaching others. They are thought of as responsible, sympathetic, kind and supportive. They enjoy giving advice and working directly with people.

Enterprising

Enjoy activities that involve persuading others, carrying out projects and business ventures. They are confident, adventurous, assertive and show leadership. Money, power and status are attractive rewards to them. They are very often interested in the world of business, especially in the areas of supervision or sales.

Conventional

Enjoy working in large organizations, especially in the business world. They show careful attention to detail, are organized, follow instructions well and prefer jobs where their daily duties are regular and fixed. They may enjoy supervising others in jobs where rules and tasks are well defined. They are more comfortable with verbal tasks and working with figures rather than with jobs requiring physical activity or that may involve physical risk.

Your Career Interest Pattern is: AR



Artistic

These people tend to be successful in creative occupations and usually seek opportunities for self expression so as to create artistic products. They are imaginative and have a high need for independence and are intellectually adaptive.

Hence the suggested careers and occupations as per your interest level are:-

Art Directors

Formulate design concepts and presentation approaches, and direct workers engaged in art work, layout design, and copy writing for visual communications media, such as magazines, books, newspapers, and packaging

Communications

Individuals working in the Communication Arts field are involved in writing and editing material in newspapers, books, magazines, technical manuals, and printed media for use in speeches, broadcasts or dramatic presentations, or for translation into other languages

Architecture

Roles and responsibilities may include designing houses, office buildings, skyscrapers, landscapes, ships, and even entire cities. Architects are trained in many areas, from historic preservation to structural engineering and from computer programming to environmental biology.

Musician

Occupations involve the composition, arrangement, performance, and/or direction of instrumental or vocal music. Musical skills can be incorporated into various medical and/or social service functions and into areas of special education as well. Interests in music can also be satisfied through hobbies, volunteering, and social activities.

Graphic Designing

Design or create graphics to meet specific commercial or promotional needs, such as packaging, displays, or logos. May use a variety of mediums to achieve artistic or decorative effects

Interior Design

Job role and responsibilities may include planning, designing and furnishing interiors of residential, commercial, or industrial buildings. Formulate design which is practical, aesthetic, and conducive to intended purposes, such as raising productivity, selling merchandise, or improving life style.

LIKES

Creative writing
Reading Fiction & Plays
Drawing & painting

DISLIKES

Repetitive & Structured Work
Lack of variety
Working with numbers



Realistic

These people are often good at mechanical or athletic jobs. They like to manipulate with objects to bring out something new and build relationships between them. As they are curious about things related to nature, they are often quite good with careers that involve exploring and observing nature and related areas.

Hence the suggested careers and occupations as per your interest level are:-

Industrial Engineering

Industrial engineering is concerned with the design, improvement and installation of integrated systems of people, materials, information, equipment and energy.

Health Services

Job responsibilities may include assessing patients, providing special therapies, preparing medications, giving x-rays, conducting laboratory tests, operating medical tools and equipment, and using specialized knowledge and training to assist healthcare providers with specific medical treatments.

Food and Hospitality

Job specifications and descriptions require one to focus on ensuring the physical and social comfort and well-being of people, on either an individual or group basis. These jobs provide a wide variety of services to others, such as food service, accommodations, travel and tourism, and personal services, such as hairstyling and esthetics.

Engineering

Job role requires one to focus on the application of the physical laws and principles of engineering to a variety of products, structures, systems, and processes. Activities may involve designing roads and highway systems, researching solutions to environmental problems, developing computer hardware, or supervising the manufacturing of electrical equipment.

Construction

Job duties and responsibilities involve making building, assembling, and repairing products, buildings, roads, bridges, and machinery. Such jobs may involve working with materials, such as wood, metal, and plastic, using equipment and tools like mixtures of cements and or operating heavy machineries such as bulldozers.

Computers

Job responsibilities include programming, maintaining, and updating computer applications and software, designing and evaluating network systems, designing Internet websites, and providing computer-related technical support.

LIKES

Work outdoors
Be physically active
Build things
Work with electronic equipments
Hiking & Camping

DISLIKES

Public Speaking
Social Events
Work that involves close
Interpersonal Relationships

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